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Applicability: All DDSN State Employees

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The Department DDSN participates in the State of South Carolina Service Award Program. The State Service Award Program awards service pins and certificates for ten, twenty, thirty, forty and fifty years of service with the State of South Carolina.

## **ELIGIBILITY**

Employees of all agencies of South Carolina State Government are eligible to receive the appropriate service award after completing ten, twenty, thirty, forty and fifty years of service. For the purpose of this program, all employment with the State will be cumulative. If an employee

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leaves State service and later is reemployed, whether by the same or a different agency, the length of both periods of employment shall be added together in order to determine eligibility. However, only those periods of employment during which the employee was scheduled to work not less than one-half of the employing agency's normal work weekworkweek may be counted.

## **AWARDS**

During the year that an employee reaches one of the service milestones set forth above, he or she will be awarded the appropriate service pin and certificate. Each Facility Administrator should determine the most appropriate method of presenting these awards to employees.

Ten (10) Years	1/10 10K Gold Filled
Twenty (20) Years	10K Gold with three amethysts
Thirty (30) Years	10K Gold with one diamond and two amethysts
Forty (40) Years	10K Gold with two diamonds and one amethyst
Fifty (50) Years	10K Gold with three diamonds

## **DUPLICATE PINS**

If an emblem is lost, a duplicate emblem will not be issued. However, these must may be purchased through the Human Resources Management Office.

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